

ABSTRACT

RIGHT TO JUST AND HUMANE WORKING CONDITIONS

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Introduction:

Labour: Labour is a person who works for the consideration of salaries and wages. Labour is the part and parcel of every factory, industries and economics.

Humane Working Conditions: Humane working condition means the working conditions for the workers or the labour working in the factories, industries or any other such places which is required for the humans.

Under the Articles 14, 19 and 23 states that the citizens of India have equal right before the law, have freedom to choose in business, trade or occupation and right safeguard from any exploitation at the workplace. Right against Exploitation under Article 23 of the Constitution states that human trafficking and forced labour is prohibited that is no one can force anybody to work against his/her desires and Article 24 signifies that Child Labour in factories and hazardous industries is strictly forbidden. Directive Principles of the State Policy gives the direction to the state for implication or making policies for social welfare, abolition of child labour, living wage, humane working conditions, maternity relief and participation of workers in management of industries.

Hypothesis:

Under this paper many Acts passed by the legislation shall be discussed for the betterment of the conditions of the workers and the labours. The Government of India under the Directive Principles of the State Policy Constitution of India are directed to make the laws and policies for the betterment of the conditions of the workers of unskilled and employees of the skilled.

The Government of India made many laws that are:-

1. Contract Labour (Regulation and Abolition) Act 1970 & 1971.
2. The Weekly Holidays Act 1942.
3. Mines Act 1952.
4. Maternity Relief Act 1961.
5. Motor Transport Workers Act 1961.
6. Hours of Work, Shifts, Spreadover, Rests and Overtime
Beedi & Cigar Workers (Conditions of Employment) Act 1966.
7. Factories Act 1948.
8. Industrial Disputes Act 1946.
9. Child Labour (Prohibition and Regulation) Act 1986.
10. Article 23 and 24 of the Constitution of India, 1950 (Right Against Exploitation).

